

Fall Conference
Oct. 18-20, 2019

Madison Community of Christ
Madison, WI

Awaken!



Community of Christ
CHRIST'S MISSION, OUR MISSION

HEADWATERS MISSION CENTER

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Schedule

Friday:

7:00-8:30 Southern Cluster Coffee Talks - This is a time of sharing the good news of what's going on in the mission center and connecting with mission center leadership.

Saturday:

- | | |
|-------|---|
| 9:00 | Intergenerational activities |
| | <ul style="list-style-type: none"> • Discover and live you Future Practices • Lord's Supper Guidelines Discussion • Social Media Statement Discussion • Bridge of Hope Discussion |
| 12:00 | Lunch – Free will offering |
| 1:00 | Business Meeting |
| 5:30 | Dinner – Free will offering to benefit 2020 Sr. High mission trip |
| 7:00 | Evening Activity Games and Fellowship |

Sunday:

- | | |
|-------|---|
| 9:00 | Ordination Service |
| 10:30 | Worship Service – President of Seventy Karin Peter speaking |

Business meeting Agenda

Conference Organization

- Call to Order
- Opening Hymn "O God of Vision" #78 CCS
- Appointment of Secretary
- Standing Rules

Recognitions

- Greetings from International Church

Receiving Reports

- Minutes from 2018
- Historian Report
- Mission Center Invitational Support Minister
- Education/Workshop
- Non-Resident Pastor
- Gathering Ministries Report
- Congregational Grants
- 2018 Financial and Audit Report
- 2020 Mission Center Strategic Plan

Sustaining of 2020 Leadership Team

- Mission Center President Team..... Karen Hill, Chris Davisdon
- Mission Center Financial Team..... Delores Schiefelbein, Joel Trinkle

Mission Center Invitation Support Minister Liz Trinkle

Sustain the 2020 Leadership Council

Gathering Ministries Team Lead Serena Sato

Cluster Ministers

Sarah Gustafson – Northwest

(Clitherall, Grand Forks, Northwoods)

Andrew Martens – Twin Cities

(Apple Valley, Minneapolis, St. Paul)

Colleen Hancock – Central

(Arkansas, LaCrosse, Red Wing, Rochester, Sparta)

Vern Erickson - Southwest

(Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford,
Soldiers Grove)

Council Secretary Matt Davidon

Spiritual Ministries Team Connie Lane Lindeen, Jeri Grigg, Gary Elrod

MC Recorder Delores Schiefelbein

MC Historian Dan Kelty

MC Gathering Ministries Team

Serena Sato, Paige Warner, Krista Binnicker, Chris Davidon, Matt Davidon

Appointment of Pastors

Non-Resident Mike Richard

Rochester Colleen Hancock

2020 Mission Center Ministries

Financial Report on 2019 YTD

2020 Mission Center Budget

Moment of Blessing

New Business

Consideration of Priesthood Calls

Liz Trinkle – Seventy

Vern Erickson – Seventy

Adjournment

Closing Hymn “Christ’s Partners All Are We” #630

Delegate List

Apple Valley, MN

- 1 Joel Trinkle
- 2 Liz Trinkle
- 3 Cole Trinkle
- 4 Scott Harrington
- 5 Judy Harrington
- 6 Wayne Rogers
- 7 Sophie Rogers
- 8 Don Warner
- 9 Paige Warner
- 10 Bob Schutte
- 11 Kay Schutte
- 12
- 13
- 14

Arkansas, WI

- 1 Chad Peterson
- 2
- 3
- 4
- 5

Beloit / Janesville, WI

- 1 Gary Elrod
- 2 Delores Schiefelbein
- 3 Clint Bailey
- 4

Clitherall, MN

- 1 Sharon Harding
- 2 Gordon Island
- 3

Grand Forks, ND

- 1

La Crosse, WI

- 1

Lancaster, WI

- 1 Matt Davisdon
- 2 Judi Bembenek
- 3 Linda Bendorf
- 4
- 5

Madison, WI

- 1 Murray Barentine
- 2 Scotty Sheets
- 3 Sue Sheets
- 4 Thad Corless
- 5 Gary Pfann
- 6
- 7

Milwaukee / Wauwatosa, WI

- 1 Bill Sigfred
- 2 Vern Erickson
- 3 Dan Campbell
- 4 Deb Campbell
- 5
- 6
- 7
- 8
- 9
- 10
- 11

Minneapolis, MN

- 1 Irene Cox
- 2 Bill Gunlock
- 3 Jan Hill
- 4 Vern Hill
- 5 Dan Kelty
- 6 JoAnne Kelty
- 7 Michaela Lundeen
- 8 Mike Rasmusson
- 9 Susan Rasmusson
- 10 Mike Rising
- 11 Vonda Rising
- 12 Karen Hunt
- 13 TJ Hunt

Northwoods-Duluth,
MN

- 1 Steve Elder
- 2 Fay Elder
- 3 Terry Muckala
- 4 Sarah Gustafson
- 5 Melissa Drouillard

Rochester, MN

- 1 Russ Hancock

Rockford, IL

- 1 Larry Davenport
- 2 Anna May
- 3 Janice Traum
- 4 Diane Taller
- 5
- 6
- 7

St. Paul, MN

- 1 Karen Cory
- 2 Mim Cory
- 3 Nadine Cory
- 4 Jay Hill
- 5 Sandra Newcom
- 6 Tom Swails
- 7 Andrew Martens
- 8

Soldiers Grove, WI

- 1 Sierra Davenport
- 2 Mark Davenport
- 3 John Johnson
- 4 Jan Poutrock

5 Barb Duke

- 6
- 7
- 8

Sparta, WI

- 1

Non-Resident

Officers

- 1 Karen Hill
- 2 Chris Davisdon
- 3 Delores Schiefelbein
- 4 Joel Trinkle

Standing Rules

2018 Headwaters Mission Center Conference

Standing Rules

(Note: This resolution requires a two-thirds vote. If adopted, a majority of voting delegates may, without debate, suspend a rule.)

The Mission Center Leadership recommends the following standing rules for the 2018 Mission Center Conference.

1. A delegate or non-delegate may speak in debate on the same question twice, but no longer than a total of five minutes.
2. The rules contained in Robert's Rules of Order, Newly Revised (latest ed.) govern the Conference when applicable.
3. A delegate may nominate a person who is not present only if the person to be nominated consents.
4. Electronic voting: If and when used, polling for electronic voting will be open for 15 minutes.

2018 Conference Minutes

October 27, 2018

Apple Valley, MN

1) Conference Organization – Karen Hill

- Called to Order by Karen Hill at 1:05pm
- Appointment of Secretary – Abby Coppock, HWMC Council Secretary
- Delegate report in the Conference Brochure. 57 delegates in attendance. 4 were added since the Conference Brochure printing. Wayne Rogers, Sophie Rogers, and Judy Harrington from Apple Valley and Irene Cox from Minneapolis.
- Standing Rules - Motion by chair to adopt the Standing Rules as per the Conference Brochure. Motion passed.

2) Recognitions

- Greetings from International Church by Apostle Robin Linkhart
- Recognition of Mike Richard to Emeritus status by Apostle Robin Linkhart
- Recognition of Steve & Fay Elder as Mission Center Invitation and Support Ministers by Karen Hill
- Recognition of Gary Elrod as Mission Center Support Minister by Chris Davidon
- Recognition of Alison Woods as HWMC Leadership Team Member by Chris Davidon & Karen Hill

3) Voting for World Conference Delegates – Karen Hill

- Delegate List Provided in Conference Brochure
- Corrected to #10 on list to Frieda Slezak and remove #27 as duplicate to #10
- Corrected #22 to Robert Richard

- Added delegates
 - #27 Sandra Newcom – St Paul
 - #30 Tom Swails – St Paul
 - #31 Sophie Rogers – Apple Valley
 - #32 Wayne Rogers – Apple Valley
 - #33 Andrew Martens – St Paul
 - #34 Charles Curry – Apple Valley
 - #35 Connie Lane Lindeen – Apple Valley
 - #36 Duey Lindeen – Apple Valley
- Added as alternate delegates
 - #3 Bob Schutte
 - #4 Kay Schutte
- Voted for the whole delegate list without objection. Motion passed.
- Voting by ballot for alternate delegates. Thad Corless and Matt Davidon were tellers.
- Alternate delegates were selected to be called upon in the following order.
 - #1 Bob Schutte
 - #2 Vicky Martell
 - #3 Kay Schutte
 - #4 Kurt Martell

4) Receiving Reports – Karen Hill and Chris Davidon

- Minutes from 2017 – Previously approved by HWMC Council – Karen Hill
Correction noted. Peace Place rather than Peace Plaza under Community Grants item.
- Historian Report – Dan Kelty per Conference Brochure.
- Mission Center Invitational Support Minister – Steve Elder reported in person.
- Education/Workshop – Chris Davidon reported in person.
- Non-Resident Pastor – Mike Richard per Conference Brochure and in person.
- Congregational Support Minister – Gary Elrod per Conference Brochure and in person.
- Gathering Ministries Reports – Gathering Ministries Team per Conference Brochure and in person by Serena Sato
- Congregational Grants – Minneapolis & Rockford congregations per Conference Brochure
- Video of Gathering Ministries & Grants
- 2017 Financial and Audit Report – Delores Schiefelbein per Conference Brochure and in person
Motion to approve by Thad Corless. Motion was seconded. Motion passed.
- 2019 Mission Center Strategic Plan – Chris Davidon per Conference Brochure and in person presentation.

5) Sustaining of 2019 Leadership Team - Apostle Robin Linkhart

- Mission Center President Team: Karen Hill, Chris Davidon
Motion to sustain by Connie Lane Lindeen. Motion was seconded. Motion passed.
- Mission Center Financial Team: Delores Schiefelbein, Joel Trinkle
Motion to sustain by Chris Clarke. Motion was seconded. Motion passed.
- Mission Center Invitation and Support Minister: Liz Trinkle

Motion to sustain by Connie Lane Lindeen. Motion was seconded. Motion passed.

6) Sustaining of the 2019 Leadership Council – Karen Hill (chair)

- Gathering Ministries Team Lead: Serena Sato
- Cluster Ministers:
 - Sarah Gustafson – Northwest (Clitherall, Grand Forks, Northwoods)
 - Andrew Martens – Twin Cities (Apple Valley, Minneapolis, St. Paul)
 - Colleen Hancock – Central (Arkansas, LaCrosse, Red Wing, Rochester, Sparta)
 - Chris Davidon – Southwest (Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford, Soldiers Grove)
- Council Secretary: Abby Coppock
- Spiritual Ministries Team: Connie Lane Lindeen, Jeri Grigg, Gary Elrod
- MC Recorder: Delores Schiefelbein
- MC Historian: Dan Kelty
- MC Gathering Ministries Team: Matt Davidon, Chris Davidon, Michaela Lundeen, Serena Sato, Paige Warner
- MC Technology Specialist: Matt Davidon
- Motion to sustain HWMC Leadership Council as a group without objection by Mike Richard. Motion was seconded. Motion passed.

7) Appointment of Pastors – Alison Woods

- Non-Resident: Mike Richard – Appointment approved
- Rochester: Colleen Hancock – Appointment approved

8) Moment of Blessing and Setting Apart

- Blessing provided by Jeri Grigg
- Setting apart of Chris Davidon and Karen Hill as Mission Center President Team by Apostle Robin Linkhart and Alison Woods
- Setting apart of Liz Trinkle as Mission Center Invitation and Support Minister by Steve & Fay Elder

9) 2019 Mission Center Ministries – Karen Hill

- Fall Business Meeting October 18-20, 2019 in Madison.
- Financial Report on 2018 YTD – Delores Schiefelbein per Conference Brochure and in person
- 2019 Mission Center Budget – Delores Schiefelbein per Conference Brochure and in person
- Motion to approve budget of \$143,000 by Chris Clarke. Motion was seconded. Motion passed.

10) Consideration of Priesthood Calls – Alison Woods

- Moment of Blessing provided by Jeri Grigg
- Apostle Robin Linkhart presented the calls from the World Church.
 - Karen Hill – Office of High Priest. Motion to approve the call of Karen Hill to High Priest by Bill Sigfred. Motion was seconded. Karen spoke to affirm her call. Motion passed.

Chris Davidon – Office of High Priest. Motion to approve the call of Chris Davidon to High Priest by Gary Elrod. Motion was seconded. Chris spoke to affirm her call. Motion passed.
 Gary Elrod – Office of Evangelist. Motion to approve the call of Gary Elrod to Evangelist by Chris Clarke. Motion was seconded. Gary spoke to affirm his call. Motion passed.

11) New Business – Alison Woods

- No new business.

12) Adjournment – Alison Woods

- Meeting was adjourned at 4:32pm

Respectfully Submitted – Abby Coppock, HWMC Secretary

Approved by Mission Center Council 13DEC2018

Non-Resident Pastor Report

I attempt to bring ministry to the scattered and isolated members of the Church. Sometimes it can be a daunting task. Many have moved, passed away, or have changed their church affiliation and no longer wish to be a part of the Community of Christ. Others are excited about the Church and the future possibilities.

I have acquired a computer program that helps locate those individuals that have moved or that we have the old rural route addresses on file. That process is just getting underway.

As you may know health issues have slowed us down this year, but we continue to grow older (a good thing) and as a saying for some Clint Eastwood movie “We will continue to persevere” God’s Blessing.

Mike Richard

Mission Center Invitation Support Minister report

Thank you for the opportunity to support invitational ministries in our mission center as the new Mission Center Invitational Support Minister (MCISM)! The MCISM serves as the strategic advocate for integrating our mission initiative, Invite People to Christ, into all aspects of mission center support of congregations and disciples.

So far in 2019, I have focused on building relationship with the Seventy and pastors in our mission center through phone chats, Zoom conferences, visits to a few congregations, and sending cards. It has been a joy to become much more familiar with the invitational ministries occurring across our mission center.

In the MCISM role, I strive to support individuals and congregations with being intentional in providing invitational opportunities in their communities. With every gathering as a congregation, we must be

prepared to welcome someone new - and being prepared to welcome someone new helps us to invite that someone in the first place. This applies to new expressions of ministry that don't take place within a church building as well.

Two very specific ways I can support individuals, new expressions, and congregations include:

1. Running an online Percept report for a particular radius around a geographic location to help promote understanding of our communities and their needs
2. Helping review, assess and recommend enhancements to your congregation or ministry's social media presence, leveraging instruction shared in the "Connect" 3-day online workshop in September (<https://www.cofchrist.org/connect>).

There are more relationships to build and deeper connections to foster in the year to come. I look forward to serving with you so that more may experience the love of God and a sense of belonging in authentic community.

Please don't hesitate to email, call or text me at ltrinkle@headwatersmc.org, lizziet2017@gmail.com, or 612-227-8134.

Mission Center Tech Support Update

This year we had a goal to equip some of our congregations with the technology that will enable future collaborative efforts and communication. The mission center has equipped Apple Valley, Madison, and Arkansaw with a computer, webcam, microphone, tv, and WIFI where necessary. Some use of the new equipment has occurred for the Mission Center. During reunion the Sunday morning worship was broadcast to the Madison congregation. While still imperfect due to limitation of the reunion facility acoustics and internet connection the service was experienced by the congregation. The Arkansaw setup was used to facilitate a conference call for the mission center council at a face to face in the Arkansaw congregation.

Additionally, the web site and Microsoft Office platforms were utilized to communicate the various gathering ministries events and other relevant activities. This is still an ongoing and evolving process that is not yet to where we are hoping that the technology will take us. Specifically, there is more work to do with respect to our use of CampDoc and its use as a registration system. In the remaining month of 2019 collaboration will occur with CampDoc to better iron out issues related to adult registration.

A special training session was held for the Minneapolis congregational leaders to aide in their collaborative use of the available Microsoft products. If you are interested in a similar training session please contact Matt Davisdon at mdavisdon@headwatersmc.org. He will setup a time to train your congregation in the various tools the mission center has available.

Grant reports

Northwoods Community of Christ Handicap Accessible Shower Project

Greetings,

On behalf of the Northwoods congregation, we send a very special thank you to you and to the Headwaters Mission Center. Without your financial support this project would not have happened. We are very grateful to you as we now have the ability to provide a full handicap bathroom facility at our church. What a wonderful blessing.

Blessings to all always,
Pastor Steve



Before Project



In Process



In Process



In Process



Final Project



Final Project

Milwaukee-Wauwatosa Grant Funding 2019

In 2019 the Milwaukee-Wauwatosa Congregation finished step two of our handicap access upgrade project with the use of the Mission Center grant funding.

2018 we had installed an automatic door opener on our east entrance. This year we installed door openers on our elevator doors. This makes it much easier for people to navigate into all levels of our building.

We are also in the process of finishing up our Enduring Principles Social Area. We renovated our west entrance into a contemporary social/meeting area. This social area is the first area seen when visitors enter our building for the west side. It has a contemporary coffee bar look featuring the Enduring Principles.

We plan to use the area for small gatherings, meetings and our morning social. We hope to improve on our first impressions when visitors walk in the door.

Blessings, Bill

Gathering Ministries Reports

Jr/Sr High Ski Retreat

The Ski Retreat this year had a great turnout!

Our theme was 'Life's a Snap!' We talked about how social media (like snapchat) affects us and pretends life is easy when in reality it can be tough. We acted out 'snaps' based on key words and shared what they meant to us, and practiced supporting each other and cooperation. We also learned about how others made it through tough times, and were reminded that God is always with us. We played games, watched a movie, and of course....skied! We are so grateful to be part of this community.

Junior Camp

What are the makings of a fantastic week of Junior Camp?



If you ask any of the seven junior campers or five staff about their week of camp, make sure you have time for some good stories! We packed the week with community building, spiritual practices, nature, and good, plain fun exploring the theme Build!

We built on our relationships with God with new kinds of prayer, starting our days with singing and worship, spending time in nature, and ending our days singing around the campfire and sharing devotional time in our cabins. We learned more about God through skits and conversations with one another. We built relationships with one another during our God-a-palooza time, and we practiced how to be a peaceful friend. We played games with each other, went hiking together, and had fun swimming and hanging out. Each day brought new adventures, laughs, and connections!

I am so thankful for the parents who made sending their children to camp a priority this summer! I am also so thankful for the staff who dedicated their time and energy to making the camp an incredible and memorable experience for all!

Junior High Camp 2019

Together we explored GPS – God is Present Signals – throughout camp. That meant finding God through ALL of our senses and what that meant to each of us. How do you taste or feel God? Where do you see or smell or hear God? God is always present and always signaling love for us!

Fifteen youth and five staff enjoyed model rockets, board games, crafting mosaics, creating our camp log, swimming, and so many active games including kick ball and human foosball. We practiced service, kindness, sharing, and love. For our outing this year we went on a hike, out for ice cream, and splashed around the foot of a beautiful, cool waterfall. The youth weren't so sure about the hike with all the bugs and heat, but we found God there too.

We are grateful that our mission center has these wonderful youth and for the staff who shared time and energy to make camp possible.

Reunion 2019

“Following the Spirit”

We enjoyed a wonderful week together in sacred community this past July with Blake Smith as our guest minister. As we journeyed together, focusing on “Following the Spirit,” relationships were renewed and deepened. We're always so grateful for the community that gathers each year and the time shared catching up with old friends and making new ones.

The veteran directors, Chris & Matt Davidon, decided to experiment with changing the schedule this year. Each morning we gathered in intergenerational sharing groups for a time of sharing and team building. The afternoon brought opportunities for fun, fellowship, education and spiritual renewal. The change in the schedule had its pros and cons and we certainly learned from the experience. We will take the feedback received under advisement and share it with the new directors for next year.

Our evenings offered a variety of different worship and sharing experiences. One of the benefits and challenges of leading a family camp with a wide range of ages is that what speaks to someone who is 65 is different than what speaks to someone who is 13. We try to offer a variety of different options to speak to those needs. On Sunday we watched the Blind Side together. Monday was spent with groups sharing posters they had made during the morning. Tuesday, we shared together in a prayer walk experience and Wednesday was a sacrament service in which we shared in partaking of the Lord's Supper and offered administration to those who desired it. Thursday was the annual talent show where we joined together in love and joy as people shared their talents with us.

As always, we are so grateful for those who volunteer their time and talents during this week. Without you, it would be a very boring camp! Mark your calendars for next year – July 11-17, 2020. President Stassi Cramm will be our guest minister. We are looking for directors for next year. Please see Serena Sato (satossky@gmail.com) if you are interested.

Spec

The theme for Spectacular 2019 was “Belong”. Our Headwaters delegation, and the Spec community, truly exemplified this theme throughout the seven days spent at Graceland University. The mornings were spent exploring new adventures such as learning hula dances, crocheting, glass-blowing, and wood carving!

We would then spend time in our Spec today class with different delegations learning about the gospel and making lifelong friendships. Our whole afternoon was filled with sports; Headwaters had very high participation in all sports categories such as soccer, basketball, tennis, ping pong, and volleyball! Headwaters was blessed with winning the sportsmanship award for soccer which was such an honor to be recognized for our spirit. Quiz bowl was a favorite for many people in our delegation, and we all agreed we loved the fact that everyone in our delegation gets placed on a team and gets to experience it, even if you don’t know a single answer. There were many fun events that happened at night such as the silent disco, the dance, the talent show, the musical, the campfire, and the extravaganza show.

Our headwaters group is known for being one of the smaller groups there, this past year we had 27 campers, in comparison to the bigger delegations with over 100 campers. Due to this fact it would be assumed that headwaters is not represented well in the shows, but we had Phia in the talent show, Braden in the play, Braden and Keizan in the show, Aaron in tech crew, and Cam and Ally in School of Rock. Overall, Headwaters exemplifies the theme of “belong” by being supportive of one another, kind to everyone, open to new experiences, and living life like Jesus.

Headwaters Discover and Live Your Future Retreat 1:

Awaken to Relational Transformation

Retreat Directors: Chris Davidson & Karen Hill

Twenty-five people gathered together at the JCC Perlstein Retreat Center in the Wisconsin Dells for the first retreat of the Discover and Live Your Future series. President of Seventy Larry McGuire joined us for the weekend as guest minister/leader/guide. We had representation from 2/3 of the congregations in our mission center. This would include: Apple Valley, Minneapolis, St. Paul, Milwaukee, Madison, Lancaster, Soldiers Grove, Rockford, Beloit/Janesville, and Arkansas.

The theme for the retreat was “Awaken to Relational Transformation.” Throughout the retreat we explored the blessings of community; our belovedness with God; listening to ourselves, one another and God; and living in authentic community. We were given several practices that we can do both in our personal lives as well as in our congregations. We have homework that we are challenged to do that includes utilizing the practices we did throughout the retreat personally as well as in our congregation and inviting others to the next retreat.

Moving forward, we will have 2 retreats next year going deeper in exploring the rhythm of “Awaken.” Larry will be the guest minister again at both of those retreats. The next retreat (Feb. 28-Mar. 1) will be open to anyone who would like to join us as we continue to explore what it means to live authentically and missionally. Please see the website (www.headwatersmc.org) for an overview of Discover and Live Your Future. If you have questions, please talk with a member of the Presidency team, or someone from your congregation who may have attended the retreat.



Community of Christ

CHRIST'S MISSION, OUR MISSION

October 18, 2019

To the Headwaters Mission Center

Dear Saints:

As you gather for your mission center conference and engage in the business and mission you are called to, the Presidency is pleased to recommend for your consideration Karen Hill and Chris Davidon to serve as your Mission Center President Team. To serve in this leadership position is both a blessing and challenge as these leaders seek to support your congregations to fully live into the mission of the church. Through your support, you join with this team of leaders to be a living expression of the church wherever you are found.

The Mission Center Team will be chaired by Karen Hill.

Today, the Presidency wants to express our profound appreciation for this group of disciples who offer their service and ministry to serve as the Mission Center President Team. As they extend their support for you and the mission center, we now ask for your prayerful consideration to sustain Karen and Chris to serve as the appointed Mission Center President Team. May you hold each of these individuals in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

cc: Robin Linkhart, Apostle

KSM/les



Community of Christ

CHRIST'S MISSION, OUR MISSION

October 18, 2019

To the Headwaters Mission Center

Dear Saints:

It is with joy that the First Presidency and Presiding Bishopric offer our support and recommendation for Delores Schiefelbein and Joel Trinkle to serve as your Mission Center Financial Officer Team. The financial officer team upholds the principles of generosity and whole-life stewardship that help each of us respond to the mission of the church in meaningful and authentic ways. We are deeply grateful for those who offer their skills and ministry in this essential position as they work together with the other mission center leaders.

Today, we ask for your support for Delores and Joel to serve as the appointed Mission Center Financial Officer Team. May you hold each of them in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

PRESIDING BISHOPRIC

Stassi D. Cramm

cc: Robin Linkhart, Apostle
Denise White, Field Support Minister

KSM/kat



Community of Christ

CHRIST'S MISSION, OUR MISSION

September 20, 2019

To the Headwaters Mission Center

Dear friends,

I am pleased to present to you for your support Liz Trinkle as the Headwaters Mission Center Invitation Support Minister. In this position, Liz will support, encourage, and equip congregations, disciples and priesthood for ministries of invitation, hospitality, and witness as a way of life.

I encourage your support for her appointment.

Blessings,

Robin K. Linkhart
Apostle, North Central USA Mission Field

cc: John S. Wight, President of Seventy

Community of Christ

INTERNAL AUDIT REPORT

Mission Center Presidency and Conference

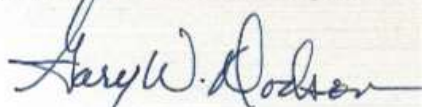
Headwaters USA Mission Center

Community of Christ

The financial records of Headwaters USA Mission Center for the year ended December 31, 2018 have been reviewed applying certain procedures, as described below, the purpose of which is to assist in evaluating the effectiveness of the internal control and in identifying any areas in which the accounting functions might not have captured all of the significant financial data. Additionally, these procedures are intended to meet the audit function required by the Presiding Bishopric's policies. This report is intended solely for the use of members of Headwaters Mission Center and the World Church Presiding Bishopric, and it should not be distributed to anyone who is not associated through these bodies.

Among the procedures conducted were the following: 1) Verification of cash balances and investment balances, 2) Review of all asset, liability and equity accounts as recorded in the general ledger, 3) Tests of transactions through the year pertaining to cash receipts, disbursements and journal entries including examination for appropriate documentation.

In all material respects, receipts and disbursements have been recorded and administered in accordance with appropriate accounting practices and approved budgets. The accompanying statements present fairly the financial position, the results of its operations and changes in fund balances of Headwaters USA Mission Center as of December 31, 2018.



Gary W. Dodson

Internal Audit

July 3, 2019

**Headwaters Mission Center
Community of Christ**

**Financial Report
December 31, 2018**

Table of Contents

Internal Audit Report	Audit - 1
Statement of Financial Position	Audit - 2
Statement of Activities	Audit - 3
Statement of Restricted Net Assets	Audit - 4
Notes to Financial Statements	Audit - 5 & 6
Supplementary Statement of Land Contracts and Mortgage Loan Receivable	Audit - 7

**Headwaters Mission Center
Community of Christ
Statement of Financial Position
December 31, 2018**

Assets

Cash and Checking	\$	59,483
Receivable from Congregations		1,725
Prepaid Expenses-Camp Deposits		7,240
Investment Pool Funds		
Pool A, Long Term		1,394,989
Pool A, Long Term - EL Grant Fund		26,834
Pool A, Long Term - OH Grant Fund		11,774
Pool B, Short Term		6,341
Land Contract Receivable- Eagle Lake Sale		101,665
Land Contract Receivable- Fargo Sale		176,089
Mortgage Loan Receivable- Oak Hills Sale		276,439

Total Assets	\$	<u>2,062,579</u>
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Liabilities

Accounts Payable	\$	4,292
Total Liabilities		<u>4,292</u>

Net Assets

Unrestricted	2,007,679
Restricted	50,608
Total Net Assets	<u>2,058,287</u>

Total Liabilities and Net Assets	\$	<u>2,062,579</u>
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Audit

**Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended December 31, 2018**

	Activities	Budget	Over (Under) Budget
Revenue			
Support from Congregations (Note 1)	\$ 32,600	\$ 32,100	\$ 500
Investment Pool Earnings (Loss)			
Pool A, Long Term	(79,405)	81,000	(160,405)
Pool B, Short Term	112	-	112
Interest income- Land Contract- E Lake	7,944	7,900	44
Interest income- Land Contract- Fargo	10,817	10,800	17
Interest income- Mortgage- Oak Hills	14,115	14,100	15
Other Income	381	-	381
Total Revenue	(13,436)	145,900	(159,336)
Program Expenses			
Congregational Ministries (Note 2)	21,640	38,600	(16,960)
Special Project Ministries	32,400	32,400	-
Gathering Ministries (Note 3)	38,241	47,600	(9,359)
Contribution to Bridge of Hope	10,000	10,000	-
Discretionary Project Support	-	2,600	(2,600)
Administration Expense			
Accounting Service	12,000	12,000	-
Accounting uncollected by World Church for 2016	462	-	462
Payroll Service	972	1,000	(28)
Camp Doc Fees	1,255	-	1,255
Communications	462	2,000	(1,538)
Printing and Office Supplies	647	2,000	(1,353)
Postage	34	200	(166)
Audit	314	600	(286)
Licenses and Fees	419	400	19
Insurance	775	800	(25)
Pastoral Care	230	500	(270)
Miscellaneous	270	200	70
Total Expense	120,121	150,900	(30,779)
Net Revenue (Expense) From Operations	(133,557)	(5,000)	(128,557)
Other Loss and Expense			
Loss- EL Grant Fund	(1,379)		
Loss- OH Grant Fund	(766)		
Congregational Grants Disbursed	(12,980)		
	(15,125)		
Change in Net Assets	(148,682)		
Net Assets, beginning of year	2,206,969		
Net Assets, end of year	\$ 2,058,287		

Audit

**Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended December 31, 2018**

	Jan 1, 2018 Balance	Earnings (Loss)	Transfers to Unrestricted Net Assets	Dec 31, 2018 Balance
Restricted Net Assets				
Grant Funds from Eagle Lake Camp	\$ 39,920	\$ (1,379)	\$ 11,707	\$ 26,834
Grant Funds from Oak Hills Camp	13,813	(766)	1,273	11,774
Contributions for Youth Activities	12,000	-	-	12,000
	<u>65,733</u>	<u>(2,145)</u>	<u>12,980</u>	<u>50,608</u>

Funds from Eagle Lake Camp are temporarily restricted by 2014 conference action, for a period of at least five years to support new missional endeavors, that are not a part of the current mission center budget, for use as approved by the Mission Center Council. These funds are in a separate Affiliated Investment Pool A, EL Grant Fund.

Funds from Oak Hills Camp are temporarily restricted by 2017 conference action, for a period of five years or until expended, to support a Handicap Accessibility, Safety, and Special Needs Grant Program. Grants may be made for up to 50% of the total cost of the project not to exceed a total grant amount of \$2,000. The Headwaters Mission Center Council will be the administering agent of the receipt, review, and approval of grant applications. Any remaining funds not expended by November 1, 2022 to be transferred to the Headwaters Mission Center general fund. These funds are in a separate Affiliated Investment Pool A, OH Grant Fund.

Contributions for youth activities were given by a friend in honor of Diane Graham.

Transfers to unrestricted net assets were expended for the following grants:

	Eagle Lake Mission Grants	Oak Hills Handicap Access Grants
Apple Valley	\$ 983	\$ -
Milwaukee	-	1,273
Minneapolis	568	-
Rockford	10,156	-
	<u>\$ 11,707</u>	<u>\$ 1,273</u>

Audit

Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2018

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over (Under) Budget
Apple Valley	7,000	7,000	-
Arkansaw	2,500	2,500	-
Beloit/Janesville	3,000	3,000	-
Clitherall	300	300	-
Grand Forks	400	400	-
LaCrosse	500	-	500
Lancaster	1,000	1,000	-
Madison	3,500	3,500	-
Milwaukee/Wauwatosa	1,200	1,200	-
Minneapolis	500	500	-
NorthWoods	2,500	2,500	-
Red Wing	600	600	-
Rockford	3,000	3,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	3,000	3,000	-
	<u>\$ 32,600</u>	<u>\$ 32,100</u>	<u>\$ 500</u>

Note 2. Congregational Ministries

	Participants	Income	Expense	Gain (Loss)	Budgeted Loss	Over (Under) Budget
Temple School		\$ -	\$ 176	\$ (176)	\$ 500	\$ (324)
Cluster Events			349	(349)	1,000	(651)
Spring Workshop				-	1,500	(1,500)
Fall Workshop	9	450	3,000	(2,550)	3,000	(450)
Leadership Retreat	39	1,558	6,981	(5,423)	6,000	(577)
Mission Center Conference		488	1,933	(1,445)	1,500	(55)
Mission Center Council Expense			375	(375)	700	(325)
Travel- Traveling Ministers			3,946	(3,946)	4,000	(54)
Travel- MC Presidents			2,290	(2,290)	3,000	(710)
Travel- Council Members			-	-	4,000	(4,000)
Travel- Invitational Support Ministries			-	-	2,500	(2,500)
Travel- Congregational Consulting			4,693	(4,693)	4,000	693
Invitational Support Ministries			393	(393)	6,800	(6,407)
Historian			-	-	100	(100)
		<u>\$ 2,496</u>	<u>\$ 24,136</u>	<u>\$ (21,640)</u>	<u>\$ 38,600</u>	<u>\$ (16,960)</u>

Audit

Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2018

Note 3. Gathering Ministries

	Participants	Staff	Income	Expense	Gain (Loss)	Budget	Over (Under) Budget
Director's Retreat			\$ -	\$ 119	\$ (119)	\$ 500	\$ (381)
Ski Retreat	24		1,825	3,522	(1,697)	2,000	(303)
Junior Camp	18	5	1,300	3,617	(2,317)	3,000	(683)
Jr Church Retreat					-	1,500	(1,500)
Jr High Camp	18	7	1,700	5,171	(3,471)	3,000	471
Sr High Camp					-	3,000	(3,000)
Mens Retreat	6		150	1,715	(1,565)	3,000	(1,435)
Summer Gathering- Reunion	115		20,877	33,441	(12,564)	15,000	(2,436)
International Youth Forum	14	5	1,900	9,727	(7,827)	8,000	(173)
Spectacular	21	9	5,275	12,979	(7,704)	6,500	1,204
Young Adult Camping	4			83	(83)	500	(417)
Gathering Committee				894	(894)	1,600	(706)
			<u>\$ 33,027</u>	<u>\$ 71,268</u>	<u>\$ (38,241)</u>	<u>\$ 47,600</u>	<u>\$ (9,359)</u>

Note 4. Subsequent Event

In January 2019 the Mission Center purchased a Certificate of Deposit at BMO Harris Bank for \$25,000 for a one year term at an interest rate of 2.5%.

Audit

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Land Contracts and Loan Receivable
Year Ended December 31, 2018**

	<u>Eagle Lake Campground Land Contract</u>	<u>Fargo, ND Building Land Contract</u>	<u>Oak Hills Campground Mortgage Loan</u>
Date of sale	May 30, 2013	Sept 30, 2014	May 26, 2017
Rate of interest	5%	6%	5%
Length of contract	7 years	7 years	25 years
Contract due date	Aug 1, 2020	Oct 1, 2021	June 1, 2022
Sale amount	\$ 800,000	\$ 250,000	\$ 300,000
Less costs	(59,947)	(15,620)	(33,730)
Less other expenses	-	(5,386)	(11,956)
Less proceeds	<u>(75,053)</u>	<u>(13,994)</u>	<u>34,186</u>
Contract amount	665,000	215,000	288,500
Principal received:			
2013	(33,418)	-	-
2014	(83,097)	(7,859)	-
2015	(147,348)	(7,485)	-
2016	(94,887)	(7,686)	-
2017	(99,741)	(8,215)	(2,937)
2018	(104,844)	(7,666)	(9,124)
Balance Receivable	<u>\$ 101,665</u>	<u>\$ 176,089</u>	<u>\$ 276,439</u>

All payments have been received timely.

The Eagle Lake contract will be all paid by the end of 2019, due to an extra principal payment of \$60,000 received in 2015.

An extra principal payment of \$3,000 was received on the Oak Hills contract in 2018 in exchange for a mortgage release on 3 acres of land only.

Audit

**Headwaters Mission Center
Community of Christ
Statement of Financial Position
August 31, 2019**

Assets

Cash and Checking	\$ 56,108
Certificate of Deposit, 2.5%, 13 month	25,308
Certificate of Deposit, 2.1%, 11 month	25,000
Receivable from Congregations	945
 Affiliated Investment Pool Funds	
Pool A - HMC Long Term	1,558,167
Pool B - HMC Short Term	6,457
Pool A - Eagle Lake Grant Fund	25,169
Pool A - Oak Hills Grant Fund	9,008
 Land Contract Receivable- Eagle Lake Sale (Note 1)	28,805
Land Contract Receivable- Fargo, ND Sale (Note 1)	170,717
Mortgage Loan Receivable- Oak Hills Sale (Note 1)	272,098

Total Assets	<u>\$ 2,177,782</u>
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Net Assets

Unrestricted	2,131,605
Restricted	
Eagle Lake Grant Fund	25,169
Oak Hills Grant Fund	9,008
Contribution for Youth	12,000

Total Net Assets	<u>\$ 2,177,782</u>
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Current Year

**Headwaters Mission Center
Community of Christ
Statement of Activities
Eight Months Ended August 31, 2019**

	Revenue and Expense	Annual Budget	Over (Under) Budget
Revenue:			
Support from Congregations (Note 2)	\$ 21,950	\$ 32,000	\$ (10,050)
Investment Pool Income (thru June 30)			
Pool A, Long Term	142,171	75,200	66,971
Pool B, Short Term	115	-	115
Interest Income- Certs of Deposit	308	-	308
Interest income- Land Contract- E Lake	2,333	2,600	(267)
Interest income- Land Contract- Fargo	6,950	10,300	(3,350)
Interest income- Mortgage- Oak Hills	9,152	13,800	(4,648)
Other Income	522	100	422
Use of Restricted Contribution	-	4,000	(4,000)
Total Revenue	183,501	138,000	45,501
Program Expenses:			
Congregational Ministries (Note 3)	12,648	54,600	(41,952)
Gathering Ministries (Note 4)	34,950	49,500	(14,550)
Contribution to Bridge of Hope	-	14,500	(14,500)
Discretionary Project Support	-	2,500	(2,500)
Administration Expense			
Accounting Service	8,000	12,000	(4,000)
Payroll Service Fees	727	1,000	(273)
Camp Doc Fees	171	200	(29)
Communications-Church Updates	245	2,000	(1,755)
Printing and Office	44	2,200	(2,156)
Postage	29	1,700	(1,671)
Audit	-	600	(600)
Licenses and Fees	436	400	36
Insurance	1,020	800	220
Pastoral Care	50	500	(450)
Miscellaneous	70	500	(430)
Total Expense	58,390	143,000	(84,610)
Net Loss From Operations	125,111	\$ (5,000)	\$ 130,111
Other Revenue and Expense			
Other Revenue			
Pool A - Eagle Lake Grant Fund	2,783		
Pool A - Oak Hills Grant Fund	1,234		
	<u>4,017</u>		
Other Expense			
Congregational Grants (Note 5)			
Madison	1,185		
Milwaukee	2,000		
NorthWoods	6,448		
	<u>9,633</u>		
Net Other (Expense)	(5,616)		
Change in Net Assets	119,495		
Net Assets, beginning of year	2,058,287		
Net Assets, end of year	\$ 2,177,782		

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Eight Months Ended August 31, 2019**

Note 1. Contracts and Note Receivable

	Eagle Lake Campground Land Contract	Fargo, ND Building Land Contract	Oak Hills Campground Mortgage Loan
Date of sale	May 30, 2013	Sept 30, 2014	May 26, 2017
Rate of interest	5%	6%	5%
Length of contract	7 years	7 years	25 years
Contract due date	Aug 1, 2020	Oct 1, 2021	June 1, 2022
Sale amount	\$ 800,000	\$ 250,000	\$ 300,000
Less costs	(59,947)	(15,620)	(33,730)
Less other expenses	-	(5,386)	(11,956)
Less proceeds	(75,053)	(13,994)	34,186
Contract amount	665,000	215,000	288,500
Principal received:			
2013	(33,418)	-	-
2014	(83,097)	(7,859)	-
2015	(147,348)	(7,485)	-
2016	(94,887)	(7,686)	-
2017	(99,741)	(8,215)	(2,937)
2018	(104,844)	(7,666)	(6,124)
2019	(72,860)	(5,372)	(4,341)
Balance due	<u>\$ 28,805</u>	<u>\$ 170,717</u>	<u>\$ 275,098</u>

All payments have been received timely and are deposited in HMC Investment Pool A.

The Eagle Lake contract will be all paid by the end of 2019, due to the extra principal payment received in 2015.

The Fargo contract was paid in full on September 1, 2019.

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Eight Months Ended August 31, 2019**

Note 2. Support From Congregations

	Pledges Received	Annual Budget	Over (Under) Budget
Apple Valley	\$ 7,000	\$ 7,000	\$ -
Arkansas	-	2,500	(2,500)
Beloit/Janesville	1,500	3,000	(1,500)
Clitherall	-	300	(300)
Grand Forks	-	400	(400)
LaCrosse	-	-	-
Lancaster	1,500	1,500	-
Madison	1,750	3,500	(1,750)
Milwaukee/Wauwatosa	600	1,200	(600)
Minneapolis	500	500	-
North Woods	2,500	2,500	-
Red Wing	-	-	-
Rockford	3,000	3,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	-	3,000	(3,000)
Sparta	-	-	-
	<u>\$ 21,950</u>	<u>\$ 32,000</u>	<u>\$ (10,050)</u>

Note 3. Congregational Ministries

	Participants	Revenue	Expense	Gain/(Loss)	Budgeted Loss	Over (Under) Budget
On-line Book Club		\$ -	\$ 172	\$ (172)	\$ 500	\$ (328)
LCM-Leading Cong in Mission		-	-	-	3,000	(3,000)
Temple School		-	-	-	500	(500)
Cluster Events		-	99	(99)	3,500	(3,401)
Spring Workshop		-	-	-	2,000	(2,000)
Fall Workshop		-	2,394	(2,394)	3,500	(1,106)
Leadership Retreat	41	1,149	7,378	(6,229)	6,000	229
Mission Center Conference		-	-	-	1,500	(1,500)
Mission Center Council Expense		-	-	-	500	(500)
Leadership Travel Expenses						
Traveling Ministers		-	712	(712)	4,000	(3,288)
MCP Team		-	1,145	(1,145)	2,500	(1,355)
Council Members		-	302	(302)	4,000	(3,698)
Clusters		-	-	-	2,000	(2,000)
Invitational Support Ministers		-	-	-	2,500	(2,500)
Invitational Support Ministries						
LGBTQ		-	-	-	4,000	(4,000)
Latter Day Seekers		-	-	-	2,000	(2,000)
House Ministry		-	-	-	1,000	(1,000)
Young Adults		-	-	-	1,000	(1,000)
Non-Resident		-	-	-	500	(500)
Historian		-	-	-	100	(100)
Technology Centers		-	1,594	(1,594)	10,000	(8,406)
		<u>\$ 1,149</u>	<u>\$ 13,796</u>	<u>\$ (12,647)</u>	<u>\$ 54,600</u>	<u>\$ (41,953)</u>

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Eight Months Ended August 31, 2019**

Note 4. Gathering Ministries

	Participants	Staff	Revenue	Expense	Gain/(Loss)	Budget	Over(Under) Budget
Directors Training	5		\$ -	\$ 262	\$ (262)	\$ 800	\$ (538)
Ski Retreat	21	7	\$ 1,650	\$ 4,536	(2,886)	3,000	(114)
Junior Camp	7	5	600	2,778	(2,178)	4,000	(1,822)
Jr Hi History Trip			-	-	-	4,000	(4,000)
Jr High Camp	15	5	1,600	3,809	(2,209)	4,000	(1,791)
Women's Retreat			-	-	-	3,000	(3,000)
Sr High Camp			-	-	-	4,000	(4,000)
Summer Gathering- Reunion	80		11,998	29,883	(17,885)	18,000	(115)
Spectacular	25	5	4,200	13,509	(9,309)	6,500	2,809
Young Adult Camping			-	-	-	500	(500)
Gathering Committee Meetings			-	150	(150)	1,700	(1,550)
Other Gathering Expenses			-	71	(71)	-	71
			<u>\$ 20,048</u>	<u>\$ 54,998</u>	<u>\$ (34,950)</u>	<u>\$ 49,500</u>	<u>\$ (14,550)</u>

Note 5. Congregational Grants

Congregation Grants are not a budgeted item. They are funded from a Grant Fund, invested in Investment Pool A, which was contributed to the Mission Center by the Eagle Lake Camp and Retreat Center to support new missional endeavors that are not part of the current mission center budget, for use as approved by the Mission Center Council. These funds are available for new congregational missional projects by submitting an application to the Council.

Grants paid from Eagle Lake Grant Fund for the period ended are:

NorthWoods	4,448
Madison	1,185
	<u>\$ 5,633</u>

The Oak Hills Grant Fund, also invested in Investment Pool A, is restricted by 2017 conference action, for a period of five years or until expended, to support a Handicap Accessibility, Safety, and Special Needs Grant Program. Grants may be made for up to 50% of the total cost of the project not to exceed a total grant amount of \$2,000. The Headwaters Mission Center Council will be the administering agent of the receipt, review, and approval of grant applications. Any remaining funds not expended by November 1, 2022 to be transferred to the Headwaters Mission Center general fund.

Grants paid from Oak Hills Grant Fund for the period ended are:

NorthWoods	2,000
Milwaukee	2,000
	<u>\$ 4,000</u>

Current Year

**Headwaters Mission Center
Community of Christ
Supplementary Statements of Sales History and Investment Pool A Spendable Interest
Eight Months Ended August 31, 2019**

<u>Sales History</u>	<u>Date</u>	<u>Sale Price</u>	<u>Costs/ Expenses</u>	<u>Proceeds and Notes</u>
Camp Oak Hills 130 acres land only	2012	275,000	35,437	239,563
EauClaire church	2012	45,000	11,652	33,348
Sparta church	2013	** 55,500		Not applicable
Eagle Lake Camp Contract Receivable	2013	800,000	57,737	77,263 665,000
Chetek church	2014	39,000	4,779	34,221
Fargo church Contract Receivable	2014	250,000	21,006	13,994 215,000
Camp Oak Hills 104 acres and buildings Mortgage Receivable	2017	550,000	72,125	189,375 288,500

** Sparta proceeds were invested in the congregation's Investment Pool A and subsequently contributed to World Church in 2017

All proceeds and payments are being deposited in HMC Investment Pool A.

Investment Pool A Spendable Interest

	AIP balance end of year	Times Spendable Rate of Earnings	Calculated Spendable	Actual Earnings Withdrawals
2012	484,027	6.0%	29,042	14,000
2013	645,243	6.0%	38,715	6,423
2014	775,072	6.0%	46,504	36,499
2015	886,023	6.0%	53,161	36,251
2016	1,011,999	6.0%	60,720	40,300
2017	1,429,885	5.5%	78,644	56,691
2018	1,394,989	5.0%	69,749	77,124

Spendable earnings is a percentage of the ending year's balance of AIP Funds recommended by the Presiding Bishop in order to maintain the principal value of the investments. We will continue to decrease the spendable rate of earnings until it reaches 4% as currently recommended by the Presiding Bishop. We also withdraw the interest payments received on contracts and loans receivable that have been deposited in AIP Funds, not included in withdrawals above.

Current Year

Headwaters Mission Center 2020 Key Mission Strategies

“Awaken”

As the mission center leadership looks forward to 2020, we desire to build on the foundation of our 2019 strategies and vision. We have been grateful for all that we have been able to accomplish this year but recognize that we will need more time to accomplish some of the things we set out to do. Some things just take time to get established. We know that God is continually calling us forward.

As always, we desire to support the congregations and the vital ministry and mission that they provide in their communities, and the faithful disciples and ministers who provide that ministry. A high percentage of mission center energy and financial support also goes towards the gathering ministries that we offer throughout the year. We're so grateful to all our volunteers who help to make these events happen, providing ministry to people of all ages. We cannot provide this important and meaningful ministry without you.

Cluster Ministry

– Contact Karen Hill

We will continue to build our cluster ministry teams. This has been a work in progress throughout 2019 and we will continue to work to get them off the ground. The vision still remains the same. From the 2019 Key Strategies plan: “In an effort to bring greater support for mission, vision and spiritual growth in the congregations in the Mission Center, we will expand the cluster ministry that we offer.” We will endeavor to build teams that represent a variety of ages and leadership. The focus will be on supporting congregations in mission and outreach, as well as addressing spiritual needs, and providing ministerial and pastoral support. The teams may also work together to plan cluster events, such as youth activities, social activities, worship/holiday services and educational events.

We will continue to offer weekend Coffee Talks events once each quarter, rotating clusters. This provides a time to share with other people in our cluster and the mission center, hear what's going on in the congregations in our cluster and around the mission center, and connect with mission center leadership in more meaningful ways.

Budget

\$1500 - cluster events (Coffee talks, workshops, combined services, youth events, etc.)

Plus travel costs covered under the traveling ministers budget

Education

– Contact Chris Davisdon

Our approach to education for 2020 is to provide a variety of different opportunities to develop disciples to serve in our mission center.

For congregational leadership and direction, in addition to our annual Congregational Leaders Retreat, we offered 2 retreats in 2019 and will offer 2 retreats in 2020 and 2021 focused on “Discover and Live Your Future” facilitated by Larry McGuire, president of Quorum 10, acting president of Seventy for Quorum 2, with a special assignment — Congregational Innovation and Leadership. This is an extension of Leading Congregations in Mission (LCM). It is the belief of the Mission Center Presidency team that this is vital to discerning the way forward for our congregations.

We would also like to explore offering an online book club. This is an area that didn't quite get off the ground in 2019 for the mission center, but we the mission center council enjoyed reading “*Beyond Resistance*” by John

Dorhauer and discussing it online. There are so many fantastic resources out there and we would like to explore opportunities for people around the mission center to read a book together and connect and discuss with others the content of the book. If this is something you may be interested in coordinating, please contact a member of the mission center presidency team.

We will continue to share and support opportunities to participate in e-learning classes as they are shared with us from World church. We encourage congregational leaders to encourage their members to participate in the classes. Anyone can take them. It is an opportunity to participate in refresher courses or new ones to continue your faith, discipleship and ministerial education.

We are planning a world church ministers retreat this spring. This retreat will be an opportunity for the seventy, high priests, bishops and evangelists to meet with guest ministers in their area to receive support from one another and gain insights into their ministry. It will be an opportunity to be fed and to learn. We have lined up High Priest David Anderson, Presiding Evangelist Jane Gardner, Senior President of Seventy John Wight as guest ministry so far and are still working on lining up a bishop to provide guest ministry. If there are specific areas of ministry and support you would like to receive for your office, please contact a member of the Mission Center Presidency team. We will also invite ministers from surrounding mission centers to attend as well.

Budget:

\$6500 – Discover & Live Your Future retreats and support
 \$3000 – World Church Ministers Retreat
 \$6500 – Congregational Leaders Retreat
 \$500 – Online Book Club
 \$16,500 Total

Gathering Ministry

– Contact Serena Sato

We're looking forward to another great year for gathering ministries! Gathering Ministries opportunities for 2020 include jr. high/sr. high ski retreat, jr. camp, jr. high camp, sr. high mission trip, SPEC, reunion, young adult camping weekend, women's retreat, men's retreat, director's retreat and Gathering Ministries Team committee meetings.

Each year it gets harder and harder to find a camp nurse. In 2019 we ended up hiring a nurse for reunion at the last minute, and we did not have our own camp nurse for jr. Camp, relying on the emergency medical staff that Expeditions Unlimited provided. This is not ideal and puts a lot of stress on the directors. We are proposing to hire a camp nurse for the summer who would serve all our camps (jr. camp, jr. high camp, sr. high mission trip, reunion, SPEC). Having a plan in place early on will give us plenty of time for the hiring process to take place.

In addition, it is also becoming harder and harder to find volunteers who are able to take a week off from work to volunteer at our camps. For the last few years we have not been able to find enough male staff to have 2 adult male staff on the boys' floor or cabin and have had to make adjustments. This has also been a point of stress for the directors. We would like to hire 1 male counselor/staff person who would attend each of our summer camps (jr. camp, jr. high camp, sr. high mission trip, SPEC, reunion).

The Gathering Ministries Team has discussed that it would be beneficial for all our mission center activities to get more people certified in First Aid. The training can be offered as cluster events and the mission center will budget to off-set the costs associated with this training.

Budget:

\$800 - Directors Training

\$3500 – Jr/Sr high ski retreat

\$4000 – Jr. camp

\$13000 – Sr. high mission trip (\$18,000 total budget, \$4000 from gift, \$3000 from MC budget, \$6000 fundraising = \$13,000 plus \$5000 participant fees)

\$4000 – Jr. high camp

\$9000 – SPEC

\$300 – Young adult camping trip

\$3000 – Women’s Retreat

\$3000 – Men’s Retreat

\$18,000 – Reunion

\$1200 – Gathering Ministries team expenses

\$3000 – 1 male camp counselor/staff member

\$3000 – Camp nurse

\$1000 – First Aid Cluster classes

\$66,800 Total

Ministry with persons who are LGBTQ+

- Contact Dan Gregory

We will continue to provide ministerial and monetary support for congregations interested in having a booth at a PRIDE Event.

We will also provide ministerial and monetary support for congregations working toward becoming a Welcoming Congregation

Budget:

\$2500 PRIDE Event support

\$1500 Welcoming Congregation Support

\$4000 Total

House Church Ministry

- Contact Matt Davidon

We will continue to support the house church ministry, called Food and Faith, that is happening in Dubuque, Iowa as a new expression of mission.

Budget:

\$500 Resources, advertising

Young Adult Ministry

– Contact Caleb Brian

We will continue to support outreach with young adults in the Twin Cities area and throughout the mission center.

Budget:

\$1000 Resources, advertising, small group ministry

Latter-Day Seeker Ministry

We will continue to offer support for congregations and clusters desiring to reach out to Latter-Day Seekers.

Traveling Ministry

- Contact Karen Hill

The traveling ministers in the Headwaters Mission Center not only support congregations that desire visiting public ministry, such as speaking, presiding or music, but they also support by ministry of presence, mentoring, congregational blessings and guiding congregations in vision and mission. For 2020 we will continue to support our traveling ministers as a key mission strategy. In addition, we will continue to offer budgetary support for our Mission Center Invitation and Support Minister (MCISM), the members of the mission center council and the presidency team as they travel and provide congregational support.

Budget:

\$5000 Traveling Ministers travel budget

\$5000 Mission Center Council travel budget

\$10,000 Total

Non-Resident Contact

– Contact Mike Richard

We will continue to offer and invite people to participate in congregational life, sacraments, Herald and church websites, financial support (if possible) and assure them they have a role in the success of the mission of the church.

Budget:

\$500 Postage, phone calls, mileage, address searches

Headwaters Mission Center
Community of Christ

2020 Proposed Budget

	2018 Actual Year-end	2018 Budget	2019 Actual 8/31/2019	2019 Budget	2020 Proposed Budget
Revenue:					
Support from Congregations	\$ 32,600	\$ 32,100	\$ 21,950	\$ 32,000	\$ 27,500
Investment Pool Income	(79,292)	81,000	142,286	75,200	86,800
From Investment Pool -use of prior year reserves	-	-	-	-	-
Restricted Contribution Released for Sr High Trip	-	-	-	4,000	4,000
Fund Raising for Sr High Mission Trip					6,000
Interest Income-Land Contract-EL	7,944	7,900	2,333	2,600	-
Interest Income-Land Contract-Fargo	10,817	10,800	6,950	10,300	-
Interest Income-Land Contract-Oak Hills	14,115	14,100	9,152	13,800	13,300
Interest Income- Cert of Deposit	-	-	308	-	600
Other Income	381	-	522	100	300
Total Revenue	(13,435)	145,900	183,501	138,000	138,500
Program Expenses:					
Congregational Ministries					
Temple School	176	500	-	500	500
Spring Workshop-Mentoring	-	1,500	-	2,000	-
Fall Workshop- Scripture	2,550	3,000	2,394	3,500	-
Cluster events	349	1,000	98	3,500	1,500
Discover and Live- Retreat Winter	-	-	-	-	3,000
Discover and Live- Retreat Fall	-	-	-	-	3,000
Discover and Live- Retreat Misc	-	-	-	-	500
LCM Training	-	-	-	3,000	-
Online Book Club	-	-	172	500	500
Leadership Retreat	5,423	6,000	6,229	6,000	6,500
Conference	1,445	1,500	-	1,500	1,500
Travel and lodging expense					
Traveling ministers	3,946	4,000	712	4,000	5,000
MC Council	2,290	3,000	1,145	2,500	5,000
Council Members	-	4,000	302	4,000	-
Cluster Ministry	-	-	-	2,000	-
Invitational Support Ministry	-	2,500	-	2,500	-
Cong consultant	4,693	4,000	-	-	-
Invitational Support Ministries	-	6,800	-	-	-
Latter Day Seekers	-	-	-	2,000	2,000
LGBTQ	-	-	-	4,000	2,000
House ministry	393	-	-	1,000	500
Young Adults	-	-	-	1,000	1,000
Non-Resident	-	-	-	500	500
World Church Minister Retreat	-	-	-	-	3,000
Technology centers	-	-	1,595	10,000	500
MC Council expense	375	700	-	500	500
Historian	-	100	-	100	100
Total Program Expenses	21,640	38,600	12,647	54,600	37,100

Budget

**Headwaters Mission Center
Community of Christ**

2020 Proposed Budget

	2018 Actual Year-end	2018 Budget	2019 Actual 8/31/2019	2019 Budget	2020 Proposed Budget
Gathering Ministries					
Directors Training	119	500	262	800	800
Ski Retreat	1,697	2,000	2,886	3,000	3,500
Camp 101	-	-	-	-	-
Jr Camp	2,317	3,000	2,177	4,000	4,000
Jr Church	-	1,500	-	-	-
Jr Hi History Retreat	-	-	-	1,500	-
Jr Hi History Trip	-	-	-	6,500	-
Offset by bequest income					
Jr Hi Camp	3,471	3,000	2,209	-	4,000
Sr Hi Camp	-	3,000	-	4,000	-
Sr Hi Mission Trip	-	-	-	-	13,000
Mens Retreat	1,565	3,000	-	-	3,000
Womens Retreat		-	-	3,000	3,000
Reunion	12,564	15,000	17,885	18,000	18,000
Spectacular	7,704	6,500	9,309	6,500	9,000
IYF	7,828	8,000	-	-	-
Young Adult Camping trip	83	500	-	500	300
Camp Nurse	-	-	-	-	3,000
Camp Counselors	-	-	-	-	3,000
Gathering committee expense	894	1,600	221	1,700	1,200
First Aid Cluster Classes	-	-	-	-	1,000
	<u>38,242</u>	<u>47,600</u>	<u>34,949</u>	<u>49,500</u>	<u>66,800</u>
Other Program Support					
HMC Consultant/Support Minister	32,400	32,400		-	
Discretionary Ministries Support		2,600		2,500	2,500
Contribution to Bridge of Hope	10,000	10,000		14,500	12,000
	<u>42,400</u>	<u>45,000</u>	<u>-</u>	<u>17,000</u>	<u>14,500</u>
Administration Expense					
Accounting	12,461	12,000	8,000	12,000	12,000
Communications	462	2,000	245	2,000	1,000
Printing & office supplies	647	2,000	45	2,200	1,000
Postage	34	200	29	1,700	200
Payroll processing	972	1,000	728	1,000	1,200
Camp Doc fees	1,255	-	171	200	1,500
Audit	314	600	-	600	600
Licenses and fees	419	400	436	400	500
Insurance	775	800	1,020	800	1,100
Pastoral Care	230	500	50	500	500
Miscellaneous	270	200	70	500	500
	<u>17,839</u>	<u>19,700</u>	<u>10,794</u>	<u>21,900</u>	<u>20,100</u>
Total Expense	<u>120,121</u>	<u>150,900</u>	<u>58,390</u>	<u>143,000</u>	<u>138,500</u>
Ordinary Income	<u>(133,556)</u>	<u>(5,000)</u>	<u>125,111</u>	<u>(5,000)</u>	<u>-</u>
Other Grant Income (Net Expense)	<u>(15,125)</u>	<u>-</u>	<u>(5,616)</u>	<u>-</u>	<u>-</u>
Net Income (Expense)	<u>\$ (148,681)</u>	<u>\$ (5,000)</u>	<u>\$ 119,495</u>	<u>\$ (5,000)</u>	<u>\$ -</u>

Budget

Headwaters Mission Center Community of Christ

Generosity Based Budgeting Pledges from Congregations

	<u>2019 Pledges</u>	<u>2020 Pledges</u>
Apple Valley, MN	\$ 7,000	7,000
Arkansaw, WI	2,500	1,500
Beloit/Janesville, WI	3,000	2,500
Clitherall, MN	300	300
Grand Forks, ND	400	400
LaCrosse, WI	-	-
Lancaster, WI	1,500	1,500
Madison, WI	3,500	-
Milwaukee-Wauwatosa, WI	1,200	1,200
Minneapolis, MN	500	1,000
Northwoods-Duluth, MN	2,500	2,500
Red Wing, MN	-	-
Rockford, IL	3,000	3,000
St. Paul, MN	3,600	3,600
Soldiers Grove, WI	3,000	3,000
Sparta, WI	-	-
 Total	 <u>\$ 32,000</u>	 <u>\$ 27,500</u>

Budget



Community of Christ

CHRIST'S MISSION, OUR MISSION

Community of Christ Social Media Ethics Statement

What is an ethics statement?

An ethics statement provides general guidance. It may offer guidance in three ways:

1. provide rules or limits for behavior
2. name goals, values, or principles that define desirable or responsible action
3. describe quality of individuals or interactions expected for a community

An ethics statement may use any or all of these approaches to guide responsible action.

Community of Christ Social Media Ethics Statement

The mission of Community of Christ is to proclaim Jesus Christ and promote communities of joy, hope, love, and peace. Social media provides opportunities for self-expression, community building, witness and education, faithful disagreement, and fulfillment of Christ's mission. Social media, which provides ways to make relationships and engage in dialogue, has tools to promote or diminish Christ's mission.

The purpose of this ethics statement is to affirm for Community of Christ disciples and priesthood that Christ's calling is lived out in all aspects of our lives including interactions on social media. Priesthood members and disciples of Jesus should consider the following guidance when using social media. The five elements of this guidance work together and should not be applied separately when applied to interactions and relationships on social media.

1. Promote Community

Do my responses and the media I share promote healthy lives and relationships in community?

Social media provide ways to express ourselves. We share through words, images, music, and video. Disciples of Jesus are encouraged to use social media to promote shared life in Christ. This includes celebrating life, praising God, praying with and for others, and bearing positive and prophetic witness.

Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God....

— Romans 12:2 NRSV

"In everything do to others as you would have them do to you; for this is the law and the prophets."

— Matthew 7:12 NRSV

“I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another.”

— John 13:34-35 NRSV

2. **Empower Others**

Do my response and the media I share promote and build the worth of persons?

What we do on social media, like what we do in all relationships, can build up or tear down. Often, Paul instructs disciples of Jesus to focus on what builds up Christ and others.

Let us then pursue what makes for peace and for mutual upbuilding.

— Romans 14:19 NRSV

Let no evil talk come out of your mouths, but only what is useful for building up, as there is need, so that your words may give grace to those who hear.

— Ephesians 4:29 NRSV

Make sure that nobody pays back wrong for wrong, but always strive to do what is good for each other and for everyone else.

— I Thessalonians 5:15 NIV

3. **Affirm Diverse Perspectives**

Do I—or anyone—have a complete perspective? Do I trust that the Spirit moves in and through diversity, guiding us toward God’s purposes? Have I listened to understand others who disagree?

Social media offer ways to discuss matters that affect our lives, families, community, and world. Discussions can lead to common consent and faithful disagreements. Whether building common consent or having faithful disagreement, disciples of Jesus are called to love one another, be quick to listen, use nonviolent language, and not think of themselves more highly than others.

...do not use your freedom as an opportunity for self-indulgence, but through love become servants to one another. For the whole law is summed up in a single commandment, “You shall love your neighbor as yourself.”

— Galatians 5:13b-14 NRSV

You must understand this, my beloved: let everyone be quick to listen, slow to speak, slow to anger; for your anger does not produce God’s righteousness.

— James 1:19-20 NRSV

...now you must get rid of all such things—anger, wrath, malice, slander, and abusive language from your mouth. Do not lie to one another, seeing that you have stripped off the old self with its practices and have clothed yourselves with the new self, which is being renewed in knowledge according to the image of its creator. In that renewal, there is no longer Greek and Jew, circumcised and uncircumcised, barbarian, Scythian, slave and free; but Christ is all and in all!

— Colossians 3:8-11 NRSV

4. Courageously Challenge

When I challenge ideas or differ with others, what are my motivations? Whom does it benefit? Can I say clearly what shapes my feelings and point of view? Am I vulnerable to others? Can I offer a constructive alternative?

Disciples of Jesus are called to be a prophetic people and follow his example on social media. Through the Gospels, we see Jesus' disruptive and healing interactions with others. Before his prophetic ministry, Jesus was drawn into the wilderness to be tested and to discern. After, filled with the Spirit, his ministry drew controversy welcoming outcasts, forgiving sinners, confronting hypocrisy, and challenging worldly assumptions about power in word and action. Also, he was vulnerable to others' judgment. We are called to use words and actions that disrupt as well as heal to point to God's will and be vulnerable to judgment. We seek constructive alternatives for this world by discerning God's will together.

Strive first for the kingdom of God and his righteousness (justice), and all these things will be given to you as well.

— Matthew 6:33 NRSV, adapted

You are called to create pathways in the world for peace in Christ to be relationally and culturally incarnate. The hope of Zion is realized when the vision of Christ is embodied in communities of generosity, justice, and peacefulness. Above all else, strive to be faithful to Christ's vision of the peaceable Kingdom of God on earth. Courageously challenge cultural, political, and religious trends that are contrary to the reconciling and restoring purposes of God. Pursue peace. There are subtle, yet powerful, influences in the world, some even claiming to represent Christ, that seek to divide people and nations to accomplish their destructive aims. That which seeks to harden one human heart against another by constructing walls of fear and prejudice is not of God. Be especially alert to these influences, lest they divide you or divert you from the mission to which you are called.

— Doctrine and Covenants 163:3a-c

"For with the judgment you make you will be judged, and the measure you give will be the measure you get. Why do you see the speck in your neighbor's eye,

but do not notice the log in your own eye? Or how can you say to your neighbor, 'Let me take the speck out of your eye,' while the log is in your own eye?"

— Matthew 7:2-4 NRSV

5. Engage Others in Christ's Mission

Do the things I share engage others in Christ's mission of compassion, invitation, justice, and peacemaking? Am I proclaiming Christ and promoting communities of joy, hope, love, and peace?

Social media open new ways to create community and pursue peace. They hold new opportunities to invite others to Christ and fulfill Christ's mission. Disciples of Jesus are encouraged to find new ways to create pathways of peace and build community.

Then I heard the voice of the Lord saying, "Whom shall I send, and who will go for us?" And I said, "Here am I; send me!"

— Isaiah 6:8 NRSV

"The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free...."

— Luke 4:18 NRSV

For though I am free with respect to all, I have made myself a slave to all, so that I might win more of them. To the Jews I became as a Jew, in order to win Jews. To those under the law I became as one under the law (though I myself am not under the law) so that I might win those under the law. To those outside the law I became as one outside the law (though I am not free from God's law but am under Christ's law) so that I might win those outside the law. To the weak I became weak, so that I might win the weak. I have become all things to all people, that I might by all means save some. I do it all for the sake of the gospel, so that I may share in its blessings.

— I Corinthians 9:19-23 NRSV



Community of Christ

CHRIST'S MISSION, OUR MISSION

Guidelines for Serving the Sacrament of the Lord's Supper (Communion)

Introduction

The First Presidency released “Guidelines for Administration of the Lord’s Supper” in 1994. Those guidelines responded to action taken at the 1994 World Conference to remove the legislated prohibition on serving the Lord’s Supper to persons who are not baptized and confirmed members of the church. The introduction to the 1994 guidelines affirmed that “we now offer the Lord’s Supper to any who choose to partake of it in accordance with their own faith and practice” while not altering the church’s beliefs about the basic purposes of the sacrament.

The 1994 statement also acknowledged that questions remained, and the guidelines did not attempt to answer all of them. Church-wide dialogue on the sacrament of the Lord’s Supper was needed in anticipation of gaining additional insights.

Since 1994, theological and pastoral issues have arisen from the church’s experience with serving the sacrament of the Lord’s Supper. Questions related to our practices, include:

- Can people baptized by Community of Christ priesthood members, but not yet confirmed, participate in the Lord’s Supper since others can at their own discretion?
- Can children from Community of Christ families not yet baptized or confirmed participate in the Lord’s Supper like children from non-Community of Christ families do at the discretion of their parents?
- World Conference Resolution 401 states, “That the act of conveying the emblems to those partaking forms a part of the work of ‘administering the sacrament’” which, according to Doctrine and Covenants is the responsibility of certain priesthood offices. How does this resolution relate to Communion services in which participants are not served individually by priesthood members, such as when people go to a table to take the emblems for themselves after they are blessed?
- More groups are offering opportunities for people to connect online to congregational and mission center activities. Can people participate online in the Lord’s Supper? How can that occur while maintaining the basic elements and symbols of the sacrament, and how does WCR 401 apply to these circumstances?
- Is it necessary to allocate the undesigned offerings as Oblation if they are collected during any worship that includes the Lord’s Supper? Is it important to talk specifically about Oblation and its connection to Abolish Poverty, End Suffering during the Disciples’ Generous Response element of a worship that includes the Lord’s Supper?

Consideration of these and other issues led the Presidency to decide it is time to present updated guidelines for serving the Lord's Supper. These updated guidelines do not change any provisions in the earlier guidelines for the practice of open Communion. These guidelines clarify how that practice is to be lived throughout the worldwide church. These guidelines also provide instructions on how to serve Communion in a new setting in the life of the church.

The Presidency provides these guidelines in its role as "leading interpreters and teachers of the laws and revelations of God" (WCR 386) and continued fulfillment of the direction approved by the 1994 World Conference that the "First Presidency develop guidelines for the administration of the sacrament of the Lord's Supper" (WCR 1240). The responsibility of the Presidency to provide such guidelines also is emphasized in Doctrine and Covenants 164:4.

The multiyear process of exploring issues with various leadership groups and developing updated guidelines was done with the spirit and intent of several sections of Doctrine and Covenants particularly in mind:

Look especially to the sacraments to enrich the spiritual life of the body. Seek for greater understanding of my purposes in these sacred rites and prepare to receive a renewed confirmation of the presence of my Spirit in your experiences of worship.

—Doctrine and Covenants 158:11c

You have already been told to look to the sacraments to enrich the spiritual life of the body. It is not the form of the sacrament that dispenses grace but it is the divine presence that gives life. Be respectful of tradition and sensitive to one another, but do not be unduly bound by interpretations and procedures that no longer fit the needs of a worldwide church. In such matters direction will come from those called to lead.

—Doctrine and Covenants 162:2d

Generously share the invitation, ministries, and sacraments through which people can encounter the Living Christ who heals and reconciles through redemptive relationships in sacred community.

—Doctrine and Covenants 163:2b

The Presidency's reflections on these scriptures and input from the Theology Formation Team led to an understanding of our journey with this sacrament. The Spirit is calling us to recognize how strictly maintaining a rigid form and emphasizing the "worthiness" of participants can lead people to be legalist and judgmental, against which we have been strongly cautioned (2 Corinthians 3:6, Matthew 7:1–3, Luke 6:37–38). The Lord's Supper patterned after Jesus' ministry should be gracious, generous, inviting, and welcoming. It is with this awareness that these guidelines were developed.

The Presidency discussed the history and purpose of WCR 401, "Emblems of the Sacrament" during its exploration. This resolution is the response of the 1895 General Conference to a question about who should serve the emblems in relation to the meaning of the phrase "administer the sacrament" in Doctrine and Covenants 17:10–11. Evidently, in some congregations, deacons, teachers, and members were serving the sacrament, which led to WCR 401. After extended deliberation, the Presidency decided this resolution does not apply to settings, such as online participation, that were not conceivable when it was approved.

Background from the Theology Formation Team

Online technologies are transforming the world in which the church pursues Christ's mission. These cultural changes impact people's daily lives. The church must carefully discern how best to share its message in this new context.

The Theology Formation Team reflected on the question, "What are the implications of celebrating the Lord's Supper in an online environment?" The team discarded the phrases *virtual community* and *virtual Communion* early on. The term *virtual* unfortunately can suggest something is not "real." But the online communities pursuing this question are very real. They meet regularly, share testimonies, support each other pastorally, pray together, and share the good news of Christ's gospel.

Online congregations are emerging in response to the call to "create diverse communities of disciples and seekers" (Doctrine and Covenants 161:6a). Technology allows people to form community despite challenging circumstances.

The Presidency asked the team to consider the theological and sacramental issues related to this possibility. The team affirmed that this also was "ecumenical territory" because sacramental questions cannot be addressed in isolation from the wisdom of the wider Christian tradition. At the same time, Community of Christ faces specific situations that many of our ecumenical partners do not. For example, great distances often separate our congregations and members. This fact is important as we think about access to the Lord's Supper. Our identity as a prophetic people calls us to explore new, even radical, ways of being in community together, while also being "respectful of tradition" (Doctrine and Covenants 161:5, 162:2d).

The team considered the issue of the Lord's Supper in online environments by exploring the three historic markers of a sacrament: sign, word, and covenant. The repeatable "signs" of the Lord's Supper are the emblems, bread and wine. The "words" in Community of Christ tradition are the Communion prayers. In Community of Christ, celebration of the Lord's Supper, the "covenant," is evident in the practice of remembering one's baptismal covenant.

All three markers assume a gathered community. Celebrating the Lord's Supper must occur in "real time," meaning Communion is to be celebrated by all participants at the same time (see *The Priesthood Manual* [2004], pp. 177–178). "Gathered in real time" implies a visual [or audio] connection. The team held that the Lord's Supper might be celebrated online when there is a "real-time" gathering with shared live video and sound, and where the emblems are blessed and the service presided over by a priest, elder, or high priest.

Connection between Communion and Oblation

The Presidency discussed the historical and theological role of Oblation as part of the Disciples' Generous Response in worship services including the sacrament of the Lord's Supper. Specifically, the Presidency and the Presiding Bishopric reviewed World Conference Resolution (WCR) 773 and two sections of the Doctrine and Covenants referenced by the WCR: 42:8 and 59:2:

WCR 773 Oblation (Adopted April 10, 1917)

That every jurisdiction should comply with the law by receiving oblations at Sacrament Communion services, as found in Doctrine and Covenants 59:2, and that the amount so received should be placed with the Presiding Bishopric in harmony with Doctrine and Covenants 42:8.

Doctrine and Covenants 42

8a If thou lovest me, thou shalt serve me and keep all my commandments.

8b And, behold, thou wilt remember the poor, and consecrate of thy properties for their support, that which thou hast to impart unto them, with a covenant and a deed which cannot be broken;

8c and inasmuch as ye impart of your substance unto the poor, ye will do it unto me, and it shall be laid before the bishop of my church and his counselors, two of the elders, or high priests, such as he shall or has appointed and set apart for that purpose.

Doctrine and Covenants 59

2h but remember that on this, the Lord's day, thou shalt offer thine oblations, and thy sacraments, unto the Most High, confessing thy sins unto thy brethren, and before the Lord.

As a result of this review, the Presidency and the Presiding Bishopric reaffirmed the practice of Oblation as still appropriate today. This practice is rooted in Community of Christ history and scripture as an act associated with Communion of acknowledging our compassion for and solidarity with the poor for whom Jesus Christ is especially concerned. In accordance with WCR 773, it is the practice of the church to have Disciples' Generous Response (offering) as part of a Communion service. It should highlight the church's ministries of abolishing poverty and ending needless suffering with undesignated offerings contributed to the Mission Initiative of Abolish Poverty, End Suffering. When collecting an offering while serving Communion is not appropriate, exceptions can be made to WCR 773 at the discretion of the presiding officer. An example would be serving Communion to someone in the hospital.

The initiative includes the church's Oblation ministries for the poor and needy as defined in WCR 773. Abolish Poverty, End Suffering/Oblation contributions are received and sent to the World Church for disbursement following established processes in response to those in need. Oblation ministries are a line item under the Mission Section of the Worldwide Mission Budget. The current budget can be found at www.CofChrist.org/financial-updates.

With this introduction and background in mind, the Presidency is pleased to present an updated version of "Guidelines for Serving the Sacrament of Lord's Supper" for use throughout the church. We commend this document for church-wide study and implementation.

Guidelines for Serving the Sacrament of the Lord's Supper (Communion)

Official Name: Sacrament of the Lord's Supper (Communion)

Description: A widely recognized Christian ritual of remembrance of the life, death, resurrection, and continuing presence of Jesus Christ, as patterned in the last supper of Jesus with the 12 apostles. In Community of Christ this sacrament also provides “opportunity for members to reaffirm their baptismal covenant, to reconcile strained relationships, and to commit together to the church’s mission of promoting communities of generosity, justice, and peacefulness (Doctrine and Covenants 164:4b).

Scriptural Foundations: 1 Corinthians 11:23–26; Matthew 26:17–30; Mark 14:12–26; Luke 22:7–39; 3 Nephi 8:28–31; Doctrine and Covenants 17:22d, 17:23b, 119:5, 158:11c, 162:2d, 163:2b, 164:4, 165:3a–b

Sacrament Universals

- Connection to God and all of God’s creation
- God’s desire to bless people with wholeness
- God’s self-revelation and interaction with humanity
- Connection to past, present, and future generations of God’s people
- Recognition of God’s grace and saving activity among us
- Acknowledgement of the Holy amid the ordinary
- Covenanting between the Divine and humans, humans and the Divine, and humans with each other

Primary Symbols

- Bread and wine (such as unfermented grape juice, water, or other unfermented beverages)
- Priesthood ministry
- Sacred meal of the faith community

Community of Christ Particulars Required

- Uncover the emblems (if covered) before the prayer of blessing (Doctrine and Covenants 119:5e).
- A priest or Melchisedec priesthood member(s) kneels with the congregation, as able, and reads the blessing of the bread and wine.
 - Bread (two options): Doctrine and Covenants 17:22d or contemporary-language version in the front of *Community of Christ Sings* or on the church’s website
 - Wine (two options): Doctrine and Covenants 17:23b or contemporary-language version in the front of *Community of Christ Sings* or on the church’s website
 - Combined bread and wine (two options): based on Doctrine and Covenants 17 or contemporary-language version in the front of *Community of Christ Sings* or on the church’s website
- Following the reading of the prayer(s) of blessing by a priest or Melchisedec priesthood member(s), the emblems are served in one of the following ways:
 - Priests or Melchisedec priesthood members offer the emblems to each person.
 - The worship leader invites participants to come to a place(s) where they are served the emblems, or the emblems are made available by priests or Melchisedec

priesthood members. (Those unable to walk who desire to participate should be served the emblems by a priest or Melchisedec priesthood member.)

- Partaking the emblems is a personal choice. Priesthood members do not withhold the emblems from anyone.
- When A Disciple's Generous Response (offering) is part of the worship service, highlight the ministries of Abolish Poverty, End Suffering and contribute undesignated offerings to Abolish Poverty, End Suffering, which includes the church's Oblation ministries for the poor and needy (Doctrine and Covenants 42:8, 59:2, and WCR 773).

Community of Christ Particulars Practiced in Some Congregations, but Not Required

The following are examples:

- Melchisedec priesthood member presides.
- A priesthood member(s) prepares and arranges the emblems as needed during the worship service and before the blessings are read.
- Using white tablecloths (as opposed to colorful cloths).
- Covering the Communion table (and trays) with a large white cloth before the service; formally removing the cloth as the sacrament begins.
- Use of whole wheat bread and grape juice as the emblems.

Additional Guidance from the First Presidency

In addition to the basic information above, the following guidelines are provided to address specific questions that have arisen throughout the worldwide church.

1. Ordained and unordained persons may prepare the emblems, set the Communion table, remove any covering linens, and arrange the emblems and serving trays before the worship service. Following the service remaining emblems may be consumed or discarded by ordained or unordained persons.
2. Worship related to the Lord's Supper should focus on the sacrament itself. Worship elements should enhance participants' experience with the sacrament. The spoken message, if included, should be brief and center on the meaning of the sacrament.
3. We understand the sacraments work together as an expression of God's love, grace, and shalom. However, multiple sacraments performed in a single worship service may limit the congregation's ability to fully experience the deeper meaning of a particular sacrament. Therefore, if another sacrament is scheduled, ensure that the meaning of each sacrament is emphasized.
4. It is highly recommended that two statements be read during the worship before the emblems are blessed and served. The first is a scripture reading that roots the sacrament in scripture and Christian history. Scriptures appropriate for this purpose are 1 Corinthians 11:23–26 or other similar passages (Matthew 26:17–30, Mark 14:12–26, Luke 22:7–39). The second statement is one of invitation. It describes how Community of Christ views and practices the Lord's Supper. It usually is read just before the emblems are blessed. This is referred to as the Invitation to Communion:

Invitation to Communion

All are welcome at Christ's table. The Lord's Supper, or Communion, is a sacrament in which we remember the life, death, resurrection, and continuing presence of Jesus Christ. In Community of Christ, we also experience Communion as an opportunity to renew our baptismal covenant and to be formed as disciples who live Christ's mission. Others may have different or added understandings within their faith traditions. We invite all who participate in the Lord's Supper to do so in the love and peace of Jesus Christ.

5. Emblems are offered to all worship participants.
 - a. While serving, priesthood should not attempt to determine who should or should not partake. We offer the Lord's Supper following the example of Jesus, who generously shared table fellowship with all people, including those who were considered outcasts and sinners at the time (Mark 2:15, Luke 15:1–2). We are instructed to "Generously share the invitation, ministries, and sacraments through which people can encounter the Living Christ who heals and reconciles through redemptive relationships in sacred community" (Doctrine and Covenants 163:2b).
 - b. People recently baptized by Community of Christ priesthood members but not yet confirmed may participate in the Lord's Supper as a personal choice like others in the assembly.
 - c. Community of Christ teaches that children may be baptized when they are at least 8 years old (WCR 552). However, in the spirit of the sacrament, we accept the decisions of parents or guardians regarding whether their unbaptized children may participate in the sacrament. Some parents or guardians, whether from Community of Christ or other faith traditions, prefer that the children for whom they are responsible wait until after baptism to receive Communion. Others allow participation before baptism as an expression of the child's desire to remember and follow Jesus Christ. In those instances, the key principle is that the child understands people participate in Communion to remember Jesus Christ and commit to doing their best to follow him. If parents or guardians of children are not present or available to consult, the pastor shall determine whether unbaptized children may receive the sacrament.
6. Worship planners and leaders should make provisions to meet needs that otherwise could keep individuals from fully participating in Communion. This might include providing gluten-free bread or acknowledging that not all people can kneel, come forward, or easily hold the emblems.
7. When planning ecumenical and interfaith services that include Communion, consult with the apostle about ways to honor Community of Christ particulars while honoring the Communion traditions of others.
8. When providing the Lord's Supper to sick or homebound persons, priesthood members endeavor to establish an atmosphere of worship. The prayer(s) of blessing on the emblems is read by a priest or Melchisedec priesthood member in the presence of the participant(s) even if the emblems were blessed previously. This ensures that all required elements of the sacrament, including the prayer(s) of blessing, are experienced by the participant(s). It is not recommended to have an Oblation offering during such visits. However, if someone wishes to make an offering, it should be received with gratitude and appreciation and given to the appropriate financial officer for the designated purpose.

9. The Holy Spirit instructs in unique situations where guidelines may not. Those who preside over congregations and worship services are called to do so in accordance with the leadings of the Spirit (Doctrine and Covenants 17:9). Their pastoral judgment should be respected in situations where further interpretations may be required. The Lord's Supper should never be used to cause spiritual, emotional, or relational harm. In an unusual or unanticipated situation, simply do the best you can to uphold the purpose and meaning of the sacrament.

Online Participation in the Sacrament of the Lord's Supper

"Technology presents opportunities for involvement in sacraments by priesthood members and participants in separate locations" (2019 words of counsel). This may occur in many ways. The following principles should be observed when planning and providing online participation in the Lord's Supper:

1. Real-time online participation in the Lord's Supper is considered the same as being in the single physical location.
2. The emblems should be physically present for all those wishing to partake.
3. A priest or Melchisedec priesthood member should read the prayer(s) of blessing on the emblems so that those in all locations experience the blessing(s) through sight and sound, closed-captioning, or sound only. Also, participants in all locations should be encouraged to kneel, if possible.
4. If priests or Melchisedec priesthood are not available to serve the emblems in some locations, participants may take the emblems for themselves from a designated plate or location. As discussed in the Introduction, WCR 401 does not apply in the online context.

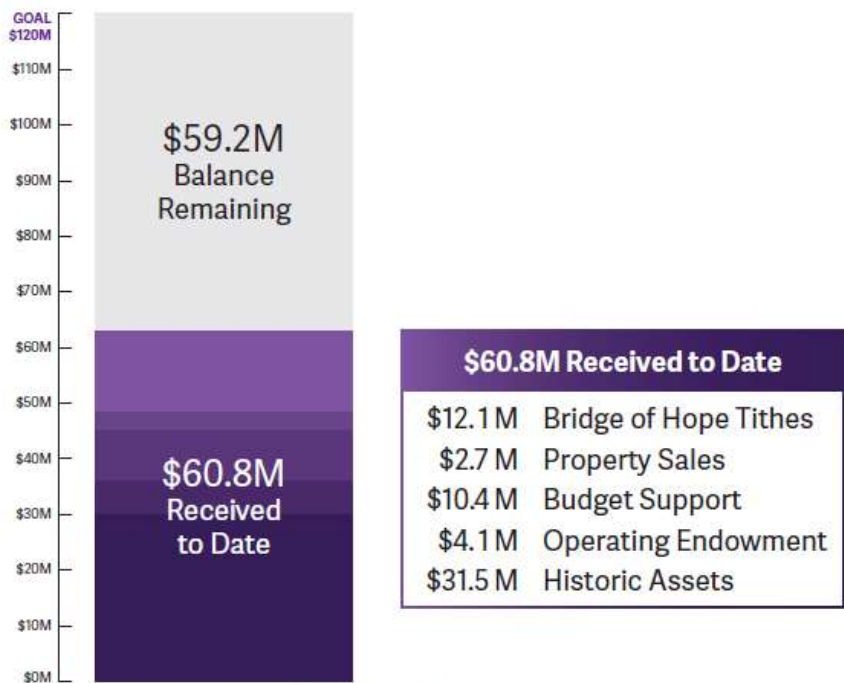
Bridge of Hope Update

Great news! The church is over halfway toward making the Bridge of Hope retirement responsibility of \$120M. As of June 15, 2019, the church has contributed \$60.8M to the Bridge of Hope retirement responsibility. Since the last report at the 2019 World Conference, we have added an additional \$7.7M toward the goal. Church leaders express their gratitude and appreciation to all those who are helping make the church’s Bridge of Hope goal a reality. We look forward to reporting another update toward the end of 2019.

BRIDGE OF HOPE RETIREMENT RESPONSIBILITY

As of 15 June 2019

GOAL: \$120M (USD) by 1 January 2024



All dollars reported in USD

2020 Headwaters Mission Center Calendar

JANUARY

Date: TBD **Congregational Leaders Retreat**
Location: TBD
Directors: Chris Davidson & Karen Hill
Ministry: TBD
Cost: \$25 per person shared occupancy
\$60 private room

FEBRUARY

Date: TBD **Ski Retreat**
Attendees: Jr. High & Sr. High youth
Location: TBD
Directors: Caleb and Tiffany Brian
Cost: \$75

**28-Mar 1 Discover & Live Your Future
Retreat #2**
Location: JCC Perlstein, Wisconsin Dells
Directors: Chris Davidson & Karen Hill
Ministry: Larry McGuire
Cost: \$50

MARCH

Date: TBD **Directors Retreat**
Attendees: Directors of 2019 events
Location: TBD
Director: Serena Sato
Cost: Free

13-15 Women's Retreat
Director: Stacy Corless
Location: Foster Retreat Center, Osseo WI
Cost: \$50

MAY

15-17 World Church Ministers Retreat
Location: Apple Valley, MN
Directors: Chris Davidson & Karen Hill
Ministry: High Priest David Anderson
Sr. President of Seventy John Wight
Presiding Evangelist Jane Gardner
Cost: \$25

JUNE

20-24 Jr. High Camp
Attendees: Completed Grades 6th-8th
Location: ARC, Osceola, WI
Directors:
Cost: \$100

Date TBD Sr. High Mission Trip
Attendees: Completed Grades 9th-12th
Location: Chattanooga, TN
Directors: Liz Trinkle & Matt Davidson
Cost: TBD

JULY

11-17 Reunion
Location: ARC
Directors:
Ministry: Stassi Cramm
Cost: Free will donation

18-25 Spectacular - "And"
Attendees: Completed 9th - 12th grade
Location: Graceland University, Lamoni IA
Director: Paige Warner
Cost: \$175

AUGUST

1-5 **Jr. Camp**
Attendees: Completed Grades 3rd-5th
Location: Expeditions Unlimited,
Baraboo, WI
Directors: Tiffany Brian & Andrew Martens
Cost: \$100

7-9 **Men's Retreat**
Directors: Steve Elder & Phil Greer
Location:
Cost: \$50

Date: TBD **Young Adult Camping Weekend**
Location: TBD
Director: Caleb Brian

SEPTEMBER

11-13 **Discover & Live Your Future
Retreat #3**
LOCATION
Directors: Chris Davidson & Karen Hill
Ministry: Larry McGuire
COST: \$50

Date TBD **Milwaukee Brewers Game**
Location: Milwaukee, WI
Contact: Bill Sigfred

OCTOBER

2-4 **Graceland Homecoming**
Location: Lamoni, Iowa

23 **Coffee Talk –Twin Cities Cluster**
Attendees: All are Welcome!
Location: Apple Valley, MN

24-25 **Fall Retreat & Conference**
Location: Apple Valley, MN
Directors: Mission Center Presidency Team &
Gathering Ministries Team